

# **2021-2022 Dodge County Schools Superintendent Evaluation**

**7/1/2021 - 6/30/2022**

**Dodge County Schools**

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**Goal I. District Goal #1 (Performance Expectation) Student Achievement --- Please see Superintendent's Weekly Update Notebook for additional daily/weekly information.**

## Description

The superintendent will discover, sustain, and implement processes and efforts to improve student achievement.

<b>1.</b>	<b>Work with faculty and staff to implement goals that narrow the achievement gap in every subject area. Efforts will continue to enhance initiatives to increase achievement levels in the areas of Math, Special Education, and for students who are at-risk and economically disadvantaged.</b>
<b>2.</b>	<b>Implement processes and activities to support improvements on SAT scores and high school completion rates.</b>
<b>3.</b>	<b>Implement processes and activities to support professional learning for teachers and staff in implementing the new Common Core state standards. (Georgia Standards of Excellence)</b>

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**Goal II. District Goal #2: (Performance Expectation) Finance/Resources --- Please see Superintendent's Weekly Update Notebook for additional daily/weekly information.**

## Description

The superintendent will pursue and effectively incorporate additional resources that benefit the Dodge County School System and its students.

<b>1.</b>	<b>Enhance efficiency of district expenditures to include work to address the reduction in state and local revenues.</b>
<b>2.</b>	<b>Seek grant funding, and monitor, support, and contribute to opportunities to enhance local funding through the acquisition of grants and supplemental funding.</b>

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**Goal III. District Goal #3 (Performance Expectation) Community Involvement --- Please see Superintendent's Weekly Update Notebook for additional daily/weekly information.**

## Description

The superintendent will demonstrate effective community involvement to enhance the district's educational program.

1.	<b>The superintendent will participate in local civic organization(s) by individual membership and presentations that promote the work of Dodge County Schools.</b>
2.	<b>The superintendent will attend a representative sampling of events sponsored by each school.</b>
3.	<b>The superintendent will enhance partnerships between the schools and businesses, organizations, and other non-school elements.</b>

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**Goal IV. District Goal #4 (Performance Expectation) Communication --- Please see Superintendent's Weekly Update Notebook for additional daily/weekly information.**

## Description

The superintendent will work to sustain and improve effective internal and external communications.

1.	<b>Utilize email, telephone, and personal contacts to keep the Board informed of important issues involving the Dodge County Schools.</b>
2.	<b>Utilize the Superintendent's Cabinet to update system-level and school-based administrators and to encourage dissemination of accurate information.</b>
3.	<b>Utilize faculty meetings, leadership team meetings, task force meetings, email, telephone, and personal contacts to communicate with employees of the Dodge County School System.</b>
4.	<b>Continue utilization of the web pages for each of the Dodge County Schools and the Dodge County School System to provide up-to-date information.</b>
5.	<b>Prepare and provide articles for the Dodge County News on a bi-monthly basis to communicate with internal and external stakeholders.</b>

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**Goal V. District Goal #5-(Performance Expectation) Educational Leadership --- Please see Superintendent's Weekly Update Notebook for additional daily/weekly information.**

## Description

The Superintendent will continue to grow professionally as a leader in the areas of curriculum/instruction, management, and operations.

<b>1.</b>	<b>Supervise and evaluate all system-level administrators and school principals.</b>
<b>2.</b>	<b>Collect and review evaluations of all system employees.</b>
<b>3.</b>	<b>Participate in relevant professional learning and networking opportunities.</b>
<b>4.</b>	<b>Explore options for redistricting.</b>

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